

St. Paul's Mission and Ministry

Narrative Budget 2024



ST. PAUL'S ON THE GREEN is a diverse and inclusive Episcopal community sharing God's Radical Welcome to All.

As that welcome has its full effect among us, we raise up the next generation of caring people who gather for worship, learning, service to our neighbors, and community-building. This narrative budget spreads our fixed costs like maintenance, utilities, supplies, and salaries across our primary ministry areas so that we can more clearly see the impact of our giving.

Narrative Budget 2024

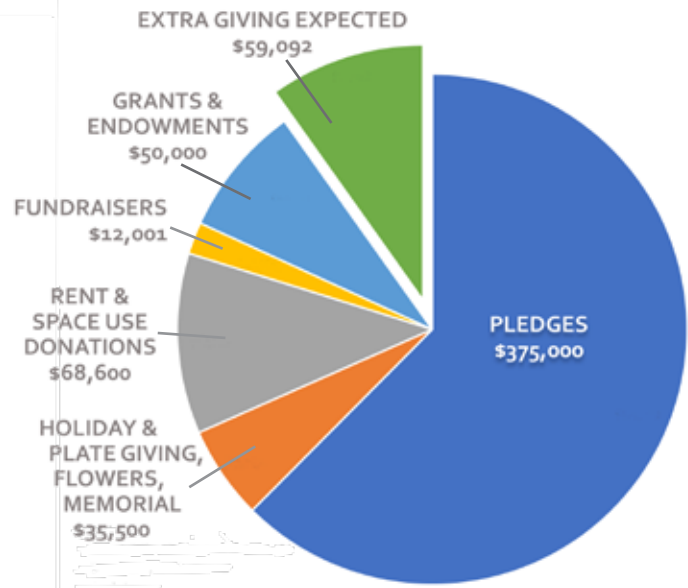
St. Paul's on the Green



How we fund our budget

Like many communities of faith, we rely on pledges and gifts from our members to support our ministry. Pledges account for 70% of our annual income, with plate offerings and other special offerings comprising another 6%. We are entirely self-funded. We do not receive financial support from the diocese for our operations.

Revenue Based on 2023 Budget



How we allocate our budget

Every dollar pledged funds our mission. This proportional breakout (*right*) shows how funds are allocated across mission areas.

Expenses Spread by Ministry Area



Expenses

Rector, Administrator, Sexton, Bookkeeper Salaries & Benefits	\$314,170
Music Salaries & Programs	\$ 87,911
Repairs & Maintenance, Church & Office Supplies, Insurance, Utilities & Misc.	\$135,188
Diocesan Support	\$ 61,582
TOTAL	\$598,851

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PRAY | 44% of our budget supports our sacramental life



Worship is the central act of our life together at St. Paul's, and is expressed in many ways — our festive, music-rich celebration in the Sunday Eucharist, Compline by Candlelight, online daily meditative prayer and Bible reflection, mid-week small-group discussion and Eucharist, celebrations of life and memorial milestones, and seasonal celebratory gatherings. All these touch-points of worship center and ground us in deep formation for our mission and ministry in the world.



“I am in a deeply devotional ‘space’ when listening to music at church. I am very moved by the quality of the music, musicians, and people of St. Paul’s.”

– A St. Paul's parishioner

Our Prayer in Action:

- Sunday and midweek Eucharists
- Sunday service opportunities: Greeters, ushers, altar party, sacristans
- Livestreamed liturgy
- Healing teams at Sunday worship
- Lay and pastoral care
- Daily online prayer and Compline by Candlelight
- Music program: Choristers, choral scholars, and adult choir
- Special seasonal services: Christmas, Easter, Lessons and Carols, Evensong
- Community-based services: Light in the Darkness, Burning Bowl; Juneteenth
- Prayer chain
- Prayer shawl ministry



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LEARN | 17% of our budget supports formation and education



Lifelong learning flows from our life of prayer and shapes us for ministry. Our formation involves all ages — periodic Sunday morning education series for adults, monthly gatherings for children and parents, and full participation for all ages in intergenerational events. We are especially focused on in-depth learning and action around issues of racial healing, justice, and reconciliation, and all our formation is focused on effectively building the Beloved Community.



This past year we had over 100 weekly small group online prayer and Bible reflection meetings, a Lenten series with over 40 participants, 4 Sacred Ground anti-racism circles meeting, and several Adult Forum series with an average of 20 attendees per session.

Some things that support our faith formation:

- Adult forums
- Monthly children's events
- Weekly bible study
- Intergenerational sermons
- Guest preachers and speakers
- Sacred Ground
- St. Paul's History Project
- Lenten small group study
- Diocesan leadership training sessions



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SERVE | 16% of our budget links us to our neighbors and beyond



Our faith, strengthened through formation, is expressed by our active participation in the community. Many members serve as leaders and volunteers in community organizations, and St. Paul's has taken a leadership role in interfaith gatherings and diocesan ministries. We are especially looking to grow our outreach and service in the direction of marginalized communities. In all these encounters and partnerships we discover God already at work, and we find the face of Christ in every person.

Some of the ways we connect with our community:

- Person-2-Person
- Laundry Love
- Norwalk Mutual Aid
- Race and Social Justice Coalition
- Seasonal collections
- Pride in the Park
- Gratitude on the Green
- Earth Day on the Green
- Blessing of the Animals
- Watch Me Grow onsite daycare
- AA meetings



St. Paul's by the numbers!

- *5,520 feet in our doors this past year*
- *50 backpacks collected for back-to-school*
- *20 hand-knit shawls and blankets provided*
 - *200 plates of food served at receptions*



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CONNECT | 23% of our budget strengthens our community life



Our life of prayer, learning, and service is woven together by the many ways we build relationship and care for one another — checking in, coming together, reaching out. There are many events, programs, and offerings throughout the week that offer opportunities to strengthen and find strength in community. Everyone has a gift to receive and a gift to give!

Some ways we are growing together as a community:

- Sunday hospitality
- Community Garden
- Yoga in the undercroft
- Sunday Socials
- Labyrinth walk
- Partnership with music teachers and musicians, and the Rising Stars Performing Arts group
- Café for a Day
- Holiday Market



“Community creates a sense of belonging. I found a family in St. Paul’s on the Green. Family evokes more of a feeling than the word community. Everyone is very welcoming. Since the pandemic, people have made moves, shifts, and changes. Some have lost loved ones during the pandemic, but I am still here with a purpose.”

– A St. Paul’s parishioner



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Make your 2024 pledge



SCAN this QR code with your smartphone, or go to www.stpaulsnorwalk/pledge2024 to easily set up your pledge online.

Other ways to give



ONLINE:

Set your recurring payment or make a one-time gift online:

www.stpaulsnorwalk.org/donate



BY MAIL: Drop your check or pledge envelope in the plate on Sunday, or mail to:

St. Paul's on the Green
60 East Avenue
Norwalk, CT 06851



SECURITIES AND STOCKS:

We'd love to hear from you.

Contact us! info@stpaulsnorwalk.org



PLANNED GIVING:

Contact us! info@stpaulsnorwalk.org

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MORE THAN ENOUGH



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